

Motivating your Team

Description: It's no secret. Employees who feel they are valued and recognised for the work they do are more motivated, responsible, and productive.

This workshop will help supervisors and managers create a more dynamic, loyal, and energized workplace.

It is designed specifically to help busy managers and supervisors understand what employees want, and to give them a starting point for creating champions.

- Benefits:**
- ✧ Identify what motivation is
 - ✧ Learn about common motivational theories and how to apply them
 - ✧ Learn when to use the carrot, the whip, and the plant
 - ✧ Discover how fear and desire affect employee motivation
 - ✧ Explore ways to create a motivational climate and design a motivating job

Duration: One Day

Objectives: This one-day workshop will teach participants:

- ✧ What motivation is
- ✧ Common motivational theories and how to apply them
- ✧ About the carrot, the whip, and the plant
- ✧ How fear and desire affect employee motivation
- ✧ Ways to create a motivational climate and design a motivating job



Motivating your Team

- Content:** Introduction and Course Overview
- What is Motivation?
 - Supervising and Motivation
 - Motivational Theories
 - Fear and Desire
 - Setting Goals
 - The Role of Values
 - Creating a Motivational Climate
 - Expectancy Theory
 - Applying Your Skills
 - Designing Motivating Jobs
 - A Motivational Checklist
 - Workshop Wrap-Up

12 Lower Hatch Street
Dublin 2, Ireland
Tel: +353 1 639 0050
Fax: +353 1 639 1452
Email: info@trigraph.ie
Web: www.trigraph.ie

